## **Prevailing Wage Act Violators' List**

If a worker or third party believes that Michigan's Prevailing Wage Act (Act 166 of 1965: MI Compiled Laws 408.551 et seq.) is being violated, they can file a complaint with the state's Wage & Hour Division. The Division will conduct a complete investigation of the complaint and determine if a violation of the Act has occurred.

If there has been a violation of the Prevailing Wage Act, the Division will add the offending contractor to a computerized violators' list, which is available for public viewing. Contractors and subcontractors are added to the list only after a thorough investigation by the Wage & Hour Division. The listing, which is updated monthly, contains the names and addresses of contractors and subcontractors that have been found in violation of the Act, along with a claim number and the date the violation was found. The list is divided into two



categories: (1) those contractors who have been found in violation of the Act by not paying the prevailing wage and who still owe their employees for the unpaid prevailing wages; and (2) those contractors found in violation of the Act but who have met their obligation and paid the amount found due by the Division.

The Division provides the violators' list as a public service to public school districts, community colleges, public universities and others working on state-funded construction projects. The list is intended to help contracting agents, as they decide who will be awarded contracts, by making them aware of those contractors who have violated the state's Prevailing Wage Act.



In cases where the prevailing wage has not or will not be paid, the contracting agent may change contractors before the construction project is completed. Under Michigan's Prevailing Wage Act, the contracting agent can halt the contractor's work on that part of the contract for which less than the prevailing wage and benefits have been or will be paid. The agent can then reach agreement with a new contractor to complete the original contract. The original contractor is liable for the any excess costs arising from the change in contractors.

If you have any questions about the Prevailing Wage Act or the violators' list, please contact Wage & Hour Administrator Jack Finn by phone at 517-335-0735 or by email at <a href="mailto:ihigh.gov">ihigan.gov</a>.

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